

# Our people are our greatest assets

*We're a team of like minded people working together to help good grow.*

BE A FORCE FOR GOOD. <sup>7</sup>

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Level 1, 5 Burwood Road  
Hawthorn VIC 3122 Australia  
T 03 9843 2100 E [info@moores.com.au](mailto:info@moores.com.au) W [moores.com.au](https://www.moores.com.au)

# Be a force for good.

## A BETTER WORLD

Moores is driven to create a better world for our people, our clients and our community. Picture yourself at a progressive law firm surrounded by people who value your opinion, challenge you, and inspire you to be your best.



### We grow as one team

We work as one team to deliver on what we promise by rolling up our sleeves to get stuff done. **No egos. No heroes.** It's this teamwork that gives us our edge – we're better together, and we direct our energy towards having a positive impact on our people, our clients and our community.

We're thirsty for knowledge – and generous with it too. Everyone has something to teach, to inspire in others, and to learn.

When it comes to getting involved, our people can get hands on experience in multi- disciplinary teams focused on innovation, technology and client experience. It's just one of the ways that we grow together.



### We Wow

We go above and beyond to deliver more, because we love consistently delighting our clients and our people. When it comes to our service and the Moores experience, **we don't settle for average.** We like to Wow by being creative and brave to achieve results that exceed expectations.



### We re-imagine what's possible

We delight in thinking differently – in being curious and creative. It's part of our culture of innovation. We're not afraid to challenge the status quo and try new things so we can get better outcomes.

Our best ideas come from re-imagining what's possible. We're okay with pushing through the discomfort of taking risks because we know that's where the **magic happens.**

We were one of the first law firm's to ditch time based billing and re-imagine a new way of practicing law.





### **We keep it real**

We like to think we are a down-to-earth bunch who listen and are open with each other. We challenge each other too – because we value diversity of thought, belief and experience – and tell it like it is, respectfully of course.

We know that we're more than just our job title, so we encourage our people to **bring their whole selves** to work, quirks and all.

We take our work seriously, but never ourselves. We have fun in a relaxed environment, and we don't wear suits unless we have to.

If things go well, we celebrate! But if they don't go to plan, **we own it**. We review what happened, learn from it, and move on, smarter and better than before.



### **We do it with heart**

People are the heart of Moores. Our connections with each other, our clients and our community are what matters. Our people have each other's backs, so we can take risks in striving for more.

And most importantly, we're not afraid to follow our heart when it comes to doing good. **We stand for purpose**, not just profit!

