

moore's¹
here for good 50 years

*Helping
good grow*

VOLUME

03

Helping good grow for 50 years, and counting...

Amidst another year of ongoing global challenges, Moores' thriving, close-knit community drew on each other's talents and expertise to achieve together, what would be impossible alone. With five decades behind us, and our best yet to come, we continue to be inspired by the success of the like-minded organisations and individuals we advise, and the positive impact we enable them to contribute.

PROPERTY AND CONSTRUCTION

Moving to new premises

For 16 years, Melbourne community broadcaster PBS has operated from a century-old former wool merchants office in Easey Street, Collingwood. After the site was purchased for redevelopment in 2019, the station identified a new arts precinct nearby as their ideal next home.

Moores has helped ensure a smooth transition to these new premises. We assisted PBS to negotiate both the Agreement for Lease, and the Lease, and most recently prepared the building contract for the station fit-out.



EDUCATION

Promoting diversity and inclusion

To become an employer and school of choice, Carey Baptist Grammar School needed to create a safe environment for its gender diverse staff and students.

Working collaboratively with their staff and leading medical professionals, Moores helped the school develop a new policy framework to underpin their approach to gender inclusion and commitment to diversity. We ensured their systems and processes are respectful, and that employment and enrolment issues related to gender identity are managed effectively.

'Our strong value alignment with Moores made them the ideal project partner. Their work enabled us to reinforce our values through best practice and policy, and send a strong message to our community about who we are and what we stand for.'

Julianne Brandon
Director of Community Engagement
Carey Baptist Grammar School



EDUCATION

Supporting best practice

Moores worked with Minaret College across 2021 to assist with their development of best practice policies in a range of areas.

We also helped the school respond to the Victorian Government COVID-19 vaccination mandate across its three campuses, by rapidly developing a toolkit of easily understandable policies and procedures that respected the unique college environment and values.

'Ours is a diverse school community and Moores' culturally sensitive approach was greatly appreciated. Their guidance through the complexities of the vaccine mandate and other regulatory areas was exemplary.'

Mohammed Taksim
Executive Principal

WILL DISPUTES

Obtaining a fair share

In the space of two years, our client and her sister first lost their mother, then their maternal grandmother.

The grandmother's will provided that her estate be shared equally to the mother and the mother's two siblings. The three had previously agreed that should the mother predecease the grandmother, her share would be distributed equally to our client and her sister—an agreement the surviving siblings subsequently denied.

Moores reviewed the grandmother's will, identified the correct law, and as a result, advised the estate lawyers that our client and her sister were legally entitled to an equal share of their mother's distribution. The executors agreed and the matter was settled as the mother had intended.

FAMILY LAW

Securing permanent custody

Our client, Holly, sought to separate from her husband and return home to the United Kingdom with their three children: a daughter, aged eight; and four-year-old twins who required ongoing specialist intervention for a developmental delay.

Holly was the children's primary carer. She was unable to access the support required by the twins in regional Victoria where the family resided, and had no living relatives in Australia.

Her husband opposed the relocation. Moores acted for Holly in negotiations and, ultimately, proceedings in the Federal Circuit and Family Court of Australia. She was permitted to relocate on a final basis after she and her husband reached agreement at mediation.

'Thank you for your advice and support. You purposefully ensured the court proceedings were dealt with in a calm and pragmatic way, which meant my husband and I could reach a resolution and still keep a working relationship between us.'

Holly



WILL DISPUTES

Claiming adequate provision

Our client—a disability support pensioner with significant health issues—sought advice on the inequitable division of his deceased mother's estate. Noting his inheritance was a fraction of the amounts bequeathed to his only sibling and other, more distant relatives, Moores issued a family provision claim.

Although mediation with the estate lawyers failed, we succeeded in settling the matter prior to trial. The outcome we negotiated was substantially better for our client, who was able to purchase a home as a result.

'I feel that I have been blessed by having Moores represent me. Erika, I owe you a genuine debt of gratitude. Without your gentle, yet firm, guidance I doubt that I could have made it through to what in the end was the best outcome for me. Thank you very much.'

Client

DECEASED ESTATES

Achieving equality

Our US-based client believed she and her five siblings would share equally in their deceased mother's estate. The estate lawyer had a different view; only the five living in Australia would benefit.

Moores reviewed the wording of the will, quickly identified the interpretation error, and advised the estate lawyer accordingly.

A deed of family arrangement was prepared and signed by all beneficiaries, including our client, who duly received one sixth of her mother's estate.

DECEASED ESTATES

Remote family probate

The loss of a parent is traumatic at any time. But when it coincides with a succession of COVID lockdowns, your only sibling/co-executor is 'trapped' interstate, and the beneficiaries are many and widely dispersed—everything is that much harder.

This was the situation facing our Melbourne-based client. But with the help of emerging technology and the decision of the co-executor to relinquish their role, we succeeded in guiding them smoothly through the probate process.

'I am enormously grateful to Anita Thyssing for her advice and patience online, and during multiple lockdowns. It was a very difficult time and although we never met face to face, she went above and beyond and I felt her support throughout the entire, erratic, year.'

Jeanette Acland

NOT-FOR-PROFIT

Starting a charity

The desire to make a difference motivated this group of individuals to get in touch with Moores about their proposed not-for-profit venture.

Dealing with multiple regulators, Moores incorporated the entity, arranged its registration as a charity and obtained all relevant tax concessions. As the inaugural board had not previously governed a charity, Moores provided tailored training to help them understand their role and governance responsibilities. We also provided policies and a board charter to help establish a governance framework flexible enough to grow with their organisation.

TESTIMONIAL:
COMMUNITY HOUSING

Always there for us

'When we're unable to solve a problem ourselves and need expert legal advice, Moores are always there for us. Be it an issue with a building contract, agreements with our co-ops or a complex matter that has arisen from normal day-to-day work, we just pick up the phone.

They quote up front, as well, so there are no surprises around extra costs, which we've found to be really fantastic.

Moores also works a lot for the whole community housing sector, so on our behalf as a sector, they have negotiated positive changes that benefit all of us, and the people we help to find secure, long-term affordable housing.'

Stephen Nash
Managing Director
Community Equity Housing Ltd



HERE FOR GOOD

We are a values-driven law firm, here for like-minded organisations, causes and individuals. Our passionate, service-focused experts empower clients through smart, innovative solutions.

We are Moores, and we're here for good.

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