



VOLUME 1

Helping good grow



‘Helping good grow’ pays tribute to some of the inspirational clients with whom Moore's worked in 2019, the exceptional legal team that supported them, the positive impact created and its contribution to our legacy as Australia’s leading purpose aligned law firm.

WILLS AND ESTATE PLANNING

A dependent relationship

A male adult died leaving superannuation in a large super fund, but did not leave a will. His mother, being the closest relative, did not need to apply for a grant of probate.

For almost a year, the mother sought to have her son’s super death benefit paid to her as a dependent. She eventually received a letter from the super fund advising it would pay the benefit to her as a non-dependent, which would mean significant tax on the benefit, and that she had limited time in which to lodge an objection.

Moore's met with the mother 10 days before the deadline for objections. We prepared a detailed statutory declaration that set out the background to the case and why their relationship was interdependent, then submitted the objection in advance of the deadline.

The super fund reversed its initial determination, acknowledged the interdependency relationship and paid the son’s super to his mother, tax-free.

DISCRIMINATION

Race discrimination

Moore's provided advice and advocacy to an Aboriginal woman who experienced race discrimination at a hospital in the Australian Capital Territory during her pregnancy.

We assisted her to settle her complaints of discrimination and breach of medical standards before the ACT Human Rights Commission and Australian Health Practitioner Regulations Agency.

The discrimination claim was successfully resolved with a financial settlement for our client, cultural awareness training for staff, and a review of the hospital's practices to prevent the conduct from occurring again.

SEXUAL HARM

Sexual misconduct prevention and response

The University of Melbourne's Heads of Colleges entrusted Moore's with responsibility for providing expert advice in the area of prevention and response to sexual harm.

Working together with the Colleges, we have assisted in resolving incidents quickly and successfully, often with tears of relief from the survivors.

ELDER LAW

Elder financial abuse

Financial abuse by a relative left our elderly client without the means necessary to move into a residential aged care facility. With our assistance, the gentleman was able to recover the money and property that was unlawfully obtained, move in as planned, and receive the care he needed.

TESTIMONIAL:
EDUCATION AND DISCRIMINATION

Helping schools embrace diversity

'I write to thank you for this morning's Understanding Disability, Adjustments and Enrolment workshop.

It was outstanding. I took away so much. What you presented was straight down the line, up to date and practical. Certainly the best professional development I have had.

It was such a privilege to be a part of this.'

Seminar attendee





CHARITY

**Navigating
planning laws
and building
regulations**

Stable One began a program that utilised church buildings to provide overnight shelter for the homeless. Not all local councils were supportive, however. One even issued a cease and desist notice.

Our advice on the program's compliance with planning laws and building regulations gave Stable One the confidence to continue. We helped them secure temporary permits from a number of councils, and have been guiding Stable One through discussions with other councils and the Victorian Building Authority in order to gain clarity on the law.

SOCIAL HOUSING

**Supporting
women
at risk of
homelessness**

A developer's planning permit mandated that a percentage of dwellings be allocated to social housing.

This presented Women's Housing Ltd with the opportunity to purchase these dwellings at below current market value, and formalise ongoing arrangements to preserve their future value.

Moore's negotiated with both the developer and Council to ensure the housing objectives were achieved, and that Women's Housing Ltd's needs were protected into the future.

TESTIMONIAL:
CHILD SAFETY

Teaching schools to be child safe

Through the provision of advice, and the development and delivery of training, Moores helps Edmund Rice Education Australia build capacity and confidence for their schools to become child safe organisations.

'From our earliest engagement with Moores, we developed a relationship of trust and confidence.'

The practice leaders are experts in their field, but more importantly, they are passionate about child safety and enabling schools to develop the appropriate skills and processes to demonstrate their values and articulated commitment to children and young people.'

Cathy Greenley
Director of Governance and Strategic Engagement
Edmund Rice Education Australia



DISPUTES

Progressing renewable energy

Windhoist, a leading wind turbine installation contractor, had a problem. A client was refusing to pay the balance owed under the terms of its contract, and threatened to make significant claims for alleged defective works.

Tasked initially with helping Windhoist defend the claims, Moores set out to understand the technical issues involved, and each parties' respective interests. We then used that knowledge to implement a strategy that put Windhoist on the offensive.

The result was a quick, commercial settlement under which Windhoist received its full entitlement—a turnaround of several million dollars—and also secured significant future contracts with this client.

CHARITY

Helping the helpers

Like many growing charities, Aussie Helpers' governance practices had failed to keep pace with its expanding operations. As a result, they faced investigation by the Australian Charities and Not-for-profits Commission.

Approached to assist in their response to the investigation, Moores worked alongside Aussie Helpers. We identified areas for improvement, provided governance training, updated the charity's constitution and recommended changes to internal policies and procedures.

Aussie Helpers retained its registered charity status and was able to keep providing support to rural families.

We continue to support them in this endeavour by ensuring their governance structure can grow and keep up with any change to the size, nature and complexity of their operations in the future.

TESTIMONIAL:
FAMILY LAW

Resolving family conflict and separation

'There really are no words that carry enough weight to express our thanks for all your expertise, the thought and care that went into preparation for the trial.

You did your job, but you did so much more at such a traumatic time in our lives.

You will always be part of our family's history and such an important figure in our lives from this day on.'

Family Law client



HERE FOR GOOD

We are a values-driven law firm, here for like-minded organisations, causes and individuals. Our passionate, service-focused experts empower clients through smart, innovative solutions.

We are Moores, and we're here for good.



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