



**Belinda Balmer**

**Manager, People & Culture**

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**Belinda is the People and Culture Manager at Moores.**

After spending the early part of her career in Human Resources with organisations such as Perpetual, Barclays Capital Investment Bank and Minter Ellison, Belinda moved into running her own HR consultancy. She focused on providing HR solutions across a variety of industries including architecture, infrastructure, education and retail. Belinda has helped clients build or optimise their HR function ensuring it was efficient, effective and flexible.

As the People & Culture Manager at Moores, Belinda is responsible for the development and execution of the people strategy, including;

- ✓ Talent Acquisition
- ✓ Succession Planning
- ✓ Learning & Development
- ✓ Performance Management
- ✓ Change Management
- ✓ Employee Engagement
- ✓ Employee Wellbeing

She is passionate about ensuring she has an understanding of the core business, its challenges and strategic initiatives in order to provide Moores with practical, commercially focused HR advice.