



TRAINING

INDEPENDENT & CATHOLIC SCHOOLS

PROFESSIONAL DEVELOPMENT SESSIONS

2019/2020

Moores legal teams work closely with our Independent and Catholic School clients to understand their challenges and to keep them informed of legal developments. Moores' professional development sessions educate staff on their obligations, safeguard schools against legal and reputational risks, and facilitate a harmonious and effective school environment.

Moores can provide seminar style sessions either in-house or at Moores' premises that can be tailored to incorporate a range of topics including:

GENERAL STAFF UPDATES & TRAINING

Compliance Topics

Child Safety

This in-demand topic contains both core understanding of staff obligations and the Child Safe Standards, together with practical take-aways for staff to implement in their daily work with children.

Privacy and Reportable Breaches

With an emphasis on case studies and including a simulated data breach, this popular session re-caps privacy compliance standards with an emphasis on practical tips. Includes an awareness quiz at start and finish which is used to report back to management on learning outcomes.

Practical Operations:

Challenging Parents

This empowering session covers case studies including bad behaviour, separated families, subpoenas, discrimination claims, enrolment disputes and parents taking photos and attending school events. Staff will be able to share and learn from "war stories" and be equipped to know how to respond to complex and confronting situations.

BOARD & SENIOR MANAGEMENT

Compliance Topics

Intensive Child Safety: Boards & Child Safety Officers

This in-depth session covers compliance, personal liability and the re-dress scheme, with an emphasis on governance learnings from cases and the royal commission.

Redress Scheme

This session explains the re-dress scheme and its impact on liability, policy and the cost/benefits of participation.

Discrimination, Disability & Religious Freedom in enrolment and employment

Ever popular, this topic explores the very real tension between religious freedom and permitted discrimination in enrolment and employment. Boards will understand where the school stands in living out its statement of faith on a day to day basis without breaching the law.

Privacy, Reportable Breaches and the new Child Information Sharing Scheme

This topic navigates with clarity, the complex application of privacy laws to student and parent information. Boards will also be equipped to understand the key privacy risks for schools, processes to prevent them and

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to know if and when privacy and data breaches are reportable.

Compliance Update: Current VRQA and ACNC priorities

This session draws on client experiences to summarise the regulators' current areas of focus and discuss areas of typical non-compliance or particular challenge for schools. Boards will be able to review risk and compliance through the lens of regulator priorities and responses.

Practical Operations:

Managing your construction projects

This training includes:

- Structuring school building projects – picking the right team and contract model
- Builder and consultant procurement
- Management of main building works, including design, cash flow and payment and handover
- Ongoing role of the school
- Getting the most out of builders and avoiding disputes

Best Practice Enrolment & Parent Management

Schools now have increasingly consumer minded parents. Many school documents fall short in equipping the school with the right tools to enforce fees and manage parent behaviour. This course includes checklists of what schools should include in their enrolment documents to improve these outcomes.

Managing complex family situations

This course includes an overview of family law and the impact of court orders and parenting plans on schools. Participants will discuss case studies and practice responses to a range of situations, including responding to subpoenas.

Moore's Team

The sessions are delivered by our team of expert lawyers and are designed to be interactive and practical including real life examples and case studies.

Cecelia Irvine-So
Practice Leader
Head of Education



Skye Rose
Practice Leader
Head of Child Safety &
Workplace Relations



Tessa van Duyn
Practice Leader
Head of Human Rights &
Discrimination



HOW TO BOOK

We will have a discussion on tailoring, pricing and scheduling based on your individual School's requirements. Once you are happy with the package we can book in the date. Call Caryn Fitzsimons on 9843 0418 to get started.

By booking our Professional Development Sessions your school will positively set the tone for the new year, provide staff with a re-cap of their obligations, and facilitate the induction of new staff.